

Information on data protection

With this data protection declaration the Research Institute for Applied Bioanalytics and Drug Development, Technology & Research Center, Magnesitstrasse 1, A-3500 Krems, Austria (referred to hereinafter as "Institute for Bioanalytics") as part of the IMC University of Applied Sciences Krems, Piaristengasse 1, A-3500 Krems, Austria, provides information, in accordance with the applicable legal provisions, regarding what personal data is collected, processed and used as part of the use of the services provided (registrations, applications, studies etc.) and the website.

For data processing at the Institute for Bioanalytics, the following data processors are used in addition to those mentioned separately in this declaration: abaton EDV-Dienstleistungs GmbH, Hans-Resel-Gasse 17, 8020 Graz (IT), office@abaton.at; Gottwald GmbH & Co. KG, Solarstrasse 9, 3390 Melk, office@gottwald.at (IT, access control); BMD Systemhaus GesmbH, Sierninger Strasse 190A-4400 Steyr, bmd@bmd.at (accounting and controlling); otris software AG, Königswall 21, 44137 Dortmund, Germany, info@otris.de (data management system).

1. Employee applicant data

The IMC University of Applied Sciences Krems on behalf of the Institute for Bioanalytics, bewerbung@fh-krems.ac.at, processes the personal data that have been submitted in your online application. This processing is based on the fulfilment of the pre-contractual legal relationship in accordance with Art 6 para 1 lit b GDPR and is carried out for the purpose of processing your application.

For some job advertisements, a multi-stage application process is envisaged which, among other things, involves a review of the applicant by carrying out a "potential analysis". This potential analysis is carried out by Iventa Personal- und Organisationsentwicklung GmbH, Seidengasse 9, 1070 Vienna, iventa@iventa.at, as a data processor of Institute for Bioanalytics Krems and requires the transmission of applicant data, which finds its legal basis in Art 6 para 1 lit b GDPR. The result of the potential analysis represents only a part of the final decision on the application, which is made exclusively by the IMC University of Applied Sciences the Institute for Bioanalytics Krems, but in no case by the Iventa Organisationsentwicklung GmbH.

There is no statutory obligation to provide the data, however, the non-provision of the described data precludes initial processing of your application and subsequent conclusion of a (free-lance) service/work contract at the IMC University of Applied Sciences Krems on behalf of the Institute for Bioanalytics.

In the event that no legal relationship with the IMC University of Applied Sciences Krems on behalf of the Institute for Bioanalytics Krems is established, the provided data will be deleted after the expiration of 7 months from the date of decline. In addition, the applicant data will be stored until the end of any legal disputes for which this is required as proof.

The collected applicant data is used internally by employees of the Institute for Bioanalytics and the IMC University of Applied Sciences Krems.

It is possible to consent to retention of your application for evidence via the applicant platform. In this case, the data collected on your application will be retained until the date of withdrawal of given consent (see point "Withdrawal of given consent") but for a maximum of one year and processed based on Art 6 para 1 lit a GDPR.

Should your application be successful, the data collected during the application will be transferred to the human resources administration of the IMC University of Applied Sciences Krems on behalf of the Institute of Bioanalytics.

2. Customers and suppliers data

The University of Applied Sciences Krems and the Institute for Bioanalytics process customers and suppliers data of the Institute for Bioanalytics Krems (as far as these are natural persons: first name, last name, title, address, country, telephone number, company, UID, e-mail address) on the basis of fulfilment of any existing contract (Art 6 para 1 lit b GDPR) or on the basis of consent given by transmission of the contact data (e.g. handover of a business card for further use) Art 6 para 1 lit a GDPR); this consent can be withdrawn at any time without affecting the lawfulness of the processing based on consent before its withdrawal (see also - "Withdrawal of given consent").

The data is processed primarily by employees of the Institute for Bioanalytics and the IMC University of Applied Sciences Krems.

3. Marketing

Data transmitted to the IMC of Applied Sciences Krems on behalf of the Institute for Bioanalytics or directly to the Institute for Bioanalytics in the course of establishing contact (e.g. event participations, information request) are used for further marketing purposes (e.g. invitation to other events, Christmas cards etc) of the Institute for Bioanalytics Krems. This processing is based on the legitimate interest of the Institute for Bioanalytics Krems in accordance with Art 6 para 1 lit f GDPR, which ensures in an essential way the competitiveness of the institute and its existence in competition on the open market. There is no legal obligation to provide this data.

An objection (datenschutz@fh-krems.ac.at) against data processing for the purpose of direct marketing can be raised at any time in accordance with Art 21 para 2 GDPR, which entails the deletion of the named data. Use of the data will only take place to the extent necessary and in a comprehensible manner for the purpose of the enterprise and in compliance with appropriate technical and organisational security measures to protect the data.

4. Image and/or video material including audio recordings

a) Photos Web Site

First of all, the Institute for Bioanalytics as a part of IMC University of Applied Sciences Krems publishes a photo of selected company employees on the company's web presence (www.krems-bioanalytics.com), along with the relevant business contact details. This processing is based on the legitimate interest of the Institute for Bioanalytics as a part of IMC University of Applied Sciences Krems in accordance with Art. 6 (1) (f) of the GDPR, which is reflected in smooth business operations by ensuring a simple contact-possibility with the responsible persons. This is not subject to any financial compensation.

The pictures and contact information will be deleted within one year from the company's departure of the employee. In addition, the data will be stored until the end of any legal disputes for which this is required as proof.

By publishing on the website, the data is made accessible to everyone. If necessary, the photo, name and contact information will also be sent to third parties (such as photographers) for implementation.

You have the right to object against this data processing, according to Art 21 DSGVO, (datenschutz@fh-krems.ac.at) on grounds relating to your particular situation (see also under "Rights of data subjects").

b) Image and / or video material including audio recordings

In addition, photos of the employees of the Institute for Bioanalytics as a part of IMC University of Applied Sciences Krems (e.g. during lectures, while laboratory activities, graduation ceremonies etc.) or simply during the visit of an event (e.g. "Open Day", "Long Night of Research" etc.) - may be gathered for marketing purposes (marketing@fh-krems.ac.at), without any financial compensation. According to Art 6 para 1 lit f GDPR, this processing is required to safeguard the legitimate interests of the Institute for Bioanalytics as a part of IMC University of Applied Sciences Krems. The processing is for marketing purposes only using the latest media and using image and/or video material including audio recordings and ensures in an essential way the competitiveness of the institute and its existence in competition on the open market. Use of the data will only take place to the extent necessary and in a comprehensible manner for the purpose of the enterprise and in compliance with appropriate technical and organisational security measures to protect the data.

There is no statutory obligation to provide this data.

The image/video material (including audio recordings) made on your person is stored for as long as it is necessary for the purpose for which it is processed. In particular, the storage duration depends on the following criteria:

- Type of depiction (number of persons, depicted environment)
- Framework within which the recording was made (public event, lecture, sponsorship)
- Suitability for use on the homepage and in social networks as well as "You-Tube"
- Suitability for representation of the company history
- Suitability for use in anniversaries and celebratory publications
- Suitability for use on the website
- Degree of interference with confidentiality interests

In addition, the image/video and audio data is stored until the end of any legal disputes, for which this data is required as proof.

Processed image and/or video material (including audio recordings) is used exclusively for marketing purposes and is also published for this purpose - i.e. made available to everyone. If necessary, the image and/or video material (including audio recordings) will be transmitted to third parties (e.g. agencies, stand builders, printing companies) required to carry out the advertising.

You have the right to object against the use of image and/or video material including audio recordings of your person on grounds relating to your particular situation (Art 21 paragraph 1 GDPR, see also "Rights of data subjects").

5. Access Control System

For the purpose of managing and controlling the access rights to the buildings (main and auxiliary buildings, garages), the IMC of Applied Sciences Krems on behalf of the Institute for Bioanalytics Krems processes the following data on the basis of the fulfillment of the shareholder agreement and the legitimate interest and as an expression of a technical-organizational security measure according to Art 6 para 1 lit b, c and f GDPR: first name, surname, title, gender, telephone/mobile number, email, communication language, personal/matriculation number, department, unit, number of movements, creation/modification date authorization, date/time last movement last used access, date/time rejected access, last denied access location, approved license plate number, activation during holidays, ID feature, approved premises, duration of approved premises and access groups, authorized entrances, date and duration of authorized entrances, event type (eg "authorized ID"), from event b detected access, log type (eg "event"), event timezone, event/move query date, event/move time, event/move server time, source (event location e.g. parking garage west), details (e.g., campus, "entry/exit").

There is no statutory obligation to provide this data, however, the non-provision of the information described precludes the conclusion of a contractual relationship with the IMC of Applied Sciences Krems on behalf of the Institute for Bioanalytics. The data is processed primarily by employees of the IMC of Applied Sciences Krems and the Institute for Bioanalytics and stored for a period of 7 (employees) from the company's exit. In addition, this data is transferred to FM-Plus Facility Management GmbH, Dr.-Karl-Dorrek-Strasse 30, 3500 Krems, office@fmplus-noe.at, ESSECCA GmbH, Ing.-Julius-Raab-Straße 2A-2721 Bad Fischau-Brunn, office@essecca.at and Gottwald GmbH & Co. KG, Solarstraße 9, 3390 Melk, office@gottwald.at, which are used as data-processors

by the IMC University of Applied Sciences Krems on behalf of the Institute for Bioanalytics in accordance to Art 28 GDPR.

6. Use of Google Analytics

This website uses Google Analytics, a web analytics service provided by Google Inc. ("Google", Google Ireland Ltd Gordon House, Barrow Street, Dublin 4, Ireland) for the purpose of customisation. Google Analytics uses so-called "cookies", text files that are stored on your computer and that allow an analysis of the use of the website by you.

The information generated by the cookies about your use of this website (including your IP address) will be transmitted to and stored by Google on servers in the United States. We only use Google Analytics with activated IP anonymisation. This means that the users IP addresses will be shortened by Google within member states of the European Union or in other contracting states of the Agreement on the European Economic Area. Only in exceptional cases will the full IP address be sent to a Google server in the US and shortened there. The IP address submitted by the user's browser will not be merged with other data from Google. Google uses this information to evaluate your use of the website, to compile reports on website activity for website operators, and to provide other services related to website activity and internet usage. Google may also transfer this information to third parties if required by law or as far as third parties process this data on behalf of Google. You may prevent the collection by Google of the data generated by the cookie and related to your use of the website as well as the processing of this data by Google by downloading and installing the browser plug-in available under the following link: <http://tools.google.com/dlpage/gaoptout?hl=de>. However, please be aware that if you do this you may not be able to use the full functionality of this website.

For more information about Google's use of data, setting and opt-out options, please visit Google's websites: <https://www.google.com/intl/en/policies/privacy/partners/> ("Google Data Usage When You Use Our Partners Sites or Apps"), <http://www.google.com/policies/technologies/ads> ("Use of Your Data for Advertising"), <http://www.google.com/settings/ads> ("Manage Information Google Uses to Show You Ads") and <http://www.google.com/ads/preferences/> ("Determine Which Ads Google Shows You").

The use of cookies requires your consent given through this website. Your consent may be withdrawn at any time with future effect (see point "Withdrawal of given consent") without affecting the lawfulness of the processing based on consent before its withdrawal. The storage of cookies can also be prevented by changing the settings of your browser software accordingly. Please be aware that the use of this website without the authorisation of cookies is not possible to the fullest extent.

7. Use of Facebook social plugins

The "Like" button of the social network facebook.com is integrated on this website. This service ("Social Plugins") is operated by Facebook Inc., 1601 S. California Ave, Palo Alto, CA 94304, USA ("Facebook"). The button (plugin) is marked with the Facebook logo and the addition "Like" and/or "Facebook Share".

If you visit a page of our website that contains the button, your browser establishes a direct connection with the Facebook servers. The content of the plugin is transmitted by Facebook directly to your browser and incorporated by it into the website. When visiting a page, Facebook receives the information that someone has visited the corresponding page of our website. If you are also logged in to Facebook at this time, Facebook can assign the visit to your Facebook account - even if you do not click the button. If you click on the "Like" button, the corresponding information will also be transmitted directly from your browser to Facebook and stored there.

For information on the purpose and scope of the data collection and the further processing and use of the data by Facebook, as well as your options to protect your privacy, please refer to the privacy policy at <https://de-de.facebook.com/policy.php> from Facebook.

An overview of the Facebook plugins can be found here: <http://developers.facebook.com/docs/plugins/>.

If you do not want Facebook to collect data about you via our website, you can log out of Facebook before visiting our website. It is also possible to block Facebook social plugins with add-ons for your browser, for example with "Facebook Blocker".

8. Withdrawal of given consent

Any consent given may be withdrawn at any time (datenschutz@fh-krems.ac.at) without affecting the lawfulness of processing based on consent before its withdrawal. In case of withdrawal of consent, all data traceable to your person will be deleted, and no further processing of your data will be carried out, insofar as this data was not processed before the time of the withdrawal in the event of subsequent withdrawal.

9. Rights of data subjects

You have the following rights:

- Right of access to the personal data concerned (Art 15 GDPR),
- Right to rectification (Art 16 GDPR) or erasure (Art 17 GDPR) or to restriction of processing (Art 18 GDPR) under the conditions described in the mentioned legal provisions
- Right to data portability (Art 20 GDPR), if the data processing is based on consent or fulfilment of a contract and is carried out by automated means – where technically feasible

- Right to object to the processing of data on grounds relating to his or her particular situation (Art 21 para 1 GDPR eg video/audio/image files) and to object to the processing of data for direct marketing purposes without any reason (Art 21 para 2 GDPR).

These rights can be exercised at the Institute for Bioanalytics and/or the IMC University of Applied Sciences Krems, as the responsible data processors datenschutz@fh-krems.ac.at

- There is also a right to lodge a complaint with the competent supervisory authority, which is the Austrian Data Protection Authority, Wickenburggasse 8, 1080 Vienna, telephone: +43 1 52 152-0, E-Mail: dsb@dsb.gv.at.

10. Amendments

Amendments to this "Information on data protection" are published on the website www.krems-bioanalytics.com. This way, you can always find out what data we store and how we use it. If any amendments have been made to the terms, you can see this from the modification date under "Last update" at the end of this letter.

11. Linked web sites

This information on data protection does not apply to websites on the internet, which you can visit via hyperlinks on the websites of the Institute for Bioanalytics. We are also not liable for the content of these links.